#### JAMES A. GRAASKAMP COLLECTION OF TEACHING MATERIALS

- IV. UW REAL ESTATE ALUMNI ASSOCIATION
  - B. Reunions
    - 1977 1981 and 1983 Planning Materials and 1980 Newsclipping of University of Wisconsin Award of Distinction for Contributions to Real Estate and Land Economics (First Award to Warner G. Baird, Sr.)

# UNIVERSITY of WISCONSIN Real Estate Alumni Association

6402 Odana Road

Madison, Wisconsin 53719

June 30, 1977

#### Dear Real Estate Alumnus:

Responding to your suggestions we have scheduled the first real estate seminar for Alumni of the University of Wisconsin-Madison Real Estate program. We have reserved the Wisconsin Center guest house, Lowell Hall, on the corner of Frances and Langdon Streets for Thursday, November 10, 1977 through Saturday, November 12. To provide as many options for participation as possible, we have designed the following schedule:

#### Thursday Evening:

Registration, cocktails, and buffet supper - 5:00-7:15 Seminar Session - 7:30-9:00 (Review of present curriculum and course syllabi with full faculty participation)

#### Friday Morning:

Registration - 8:30-9:00

New Appraisal Techniques - 9:00-12:00

- Land Use Controls Rod Matthews
- (2) Property Analysis: Front Door/Back Door Jim Canestero(3) MR. CAP Mike Robbins
- (4) Terminal Demonstration

#### Friday Evening:

Cocktails - 6:00-7:00 Banquet in Lowell Hall dining room - 7:00

#### Saturday Morning:

Bloody Mary Brunch Alumni Business Meeting Football Game - 1:00 kick-off, lowa (bus transportation from Lowell Hall to Stad

#### Saturday Evening - Open

Alumni welcome to stay at Lowell Hall till noon Sunday

The seminar is designed so that the Alumni can meet our five man faculty, gain a refresher on a variety of techniques and concepts and motivate the Alumni to talk about the kind of problems and techniques encountered on the job that should be discussed more in University classes.

Lowell Hall has been extensively remodeled so that each room has its own bath, carpeting, colored TV, and other modern motel amenities. There is a swimming pool in the basement and excellent classrooms and banquet facilities. Moreover, hotels in Madison are already well booked for a football weekend. We need your reservation immediately to guarantee you space in Lowell Hall and football tickets in the block we have reserved for real estate Alumni.

The only money you need send now is \$8.00 for each football ticket as we must pay for these the end of August in order to preserve our block reservation.

On Saturday morning following brunch and prior to the second round of Bloody Mary's, we wish to hold our first Alumni organization meeting so that the regional directors and officers can have your sense of instruction and objectives and can provide a report on operations to date.

Because of the complexities of charges for meals and rooms a registration form is enclosed. Carefully indicate which meals, nights, or other functions you plan to attend by putting the correct charge in the right hand column. If you have special requests for cots for the youngsters, or whatever, let us know at the bottom. This is a giant undertaking for us so please be considerate of Ken Levitas, our Alumni administrator, as he is also trying to do a master's degree and work in the Recreational Resources Center.

With great expectations,

Donald Evans

# UNIVERSITY of WISCONSIN Real Estate Alumni Association

6402 Odana Road

Madison, Wisconsin 53719

October 28, 1977

Dear Real Estate Alumnus,

All's on for the Alumni Seminar November 10-12. Doc DeHaven will be our featured performer for the banquet and bash Friday night. So far the turnout looks excellent. For those of you who have not returned the application, please do so as soon as possible.

We will be publishing a newsletter soon after the seminar. Mike Rooney will be the editor and welcomes all literary contributions. Mike's address is: 8822 Jackson Blvd., Wauwatosa, Wisconsin 53213.

As usual, Prof. Graaskamp is acting as a semiplacement service and has several job openings available. Anyone interested should contact him for further information.

Looking forward to seeing you at the banquet.

Sincerely,

Ken Livadas

Ken Linke

Program Administrator

#### CRITERIA FOR THE SELECTION OF RECIPIENT

#### UNIVERSITY OF WISCONSIN AWARD OF DISTINCTION FOR CONTRIBUTIONS TO REAL ESTATE AND LAND ECONOMICS

- 1. DISCIPLINE TO APPLY SYSTEMATIC RESEARCH AND ANALYSIS TO REAL ESTATE PROBLEMS
- 2. IMAGINATION TO VISUALIZE NEW AND BETTER SOLUTIONS TO CAREFULLY DEFINED PROBLEMS
- 3. CONCERN FOR THE CONSUMER, THE COMMUNITY, AND THE NATURAL ENVIRONMENT
- 4. COMMITMENT TO IMPLEMENT SOLUTIONS WITH PATIENCE AND STAMINA FOR THE LONG TERM
- COURAGE TO PURSUE LONG TERM GOALS DESPITE SIGNIFICANT RISK TO FINANCIAL CREDIT AND PUBLIC CREDIBILITY
- 6. CREATION OF AN ENTREPRENEURIAL ENTERPRISE WHICH SERVES AS A ROLE MODEL FOR WISCONSIN REAL ESTATE STUDENTS AND ALUMNI

...AS DRAFTED BY THE UNIVERSITY OF WISCONSIN REAL ESTATE ALUMNI BOARD OF DIRECTORS

Source: Fox Valley Real Estate Digest, July 1980.-Note Warner Baird, Jr. should be Sr.

Serving Northern Illinois And Southern Wisconsin

Fox Valley ESTATE 30' per copy Digest

**VOLUME 8, NUMBER 4** 

**JULY 1980** 

# Wisconsin U. Real Estate Alumni Honor Warner Baird, Jr.

Warner G. Baird Sr., chairman of and dean of the Chicagoland real estate industry, has been

presented the inaugural Wisconthe board of Baird & Warner Inc. sin Award by the University of Wisconsin Real Estate Alumni Association.



Warner G. Baird Sr. (center), chairman of the board of Baird & Warner Inc., holds the inaugural Wisconsin Award presented by the University of Wisconsin Real

Estate Alumni Association. With him are club president Stephen Elpern (left) and John W. Baird, president of Baird & Warner.

Baird helped establish the university's real estate program, among the first of its kind in the nation, in 1945 while he was chairman of the education committee of the National Association of Realtors.

Scion of the diversified real estate organization that is marking its 125th anniversary in 1980, Baird has been associated with the company since 1911. He has been one of the most influential members of the chicago area real estate industry since becoming the company's third president in 1928. His sons, John and Warner G. Jr., are now the company's top executive officers. John is president and Warner is vice president and secretary.

The Wisconsin Award will henceforth be awarded on a biannual basis in recognition of outstanding achievement in real estate. The award itself is an original stainlesss steel design created by sculptor Lucio Savola.

At present the alumni association has 450 graduates/members who are active in real estate in 31 states and four foreign countries.

#### WARNER G. BAIRD

It is an inspiring experience for us to stand tonight in the presence of our Guest of Honor, warner G. Baird, and to express respect and heartfelt gratitude for the accomplishments of one of the true statesmen of the real estate industry. We must go back to the early post-war period to set the stage for an account of his good works in the field of real estate education of which we are all the for tunate beneficiaries.

As World War II ground to a close, there were but a handful of real estate courses available at our universities and no degree programs whatsoever. But as the GIs returned from service, there emerged within the National Association of Real Estate Boards (NAREB, now NAR) a consciousness of the need for trained practitioners in real estate which was soon translated into pressures on colleges and universities to install real estate courses. In some States, the State Legislature was induced to urge the State universities to initiate a real estate degree program. In Wisconsin, political pressures of this kind were successfully exerted. Of course, there were virtually no available faculty who were trained to teach real estate subjects. As a consequence, the pioneer real estate professors of those days were fugitives from other fields - from marketing, finance, investments and economics. Industry efforts succeeded in a number of States including Wisconsin where the real estate field was opened up with the energetic and sympathetic backing of Dean Fayette Elwell of the School of Commerce. In 1944, Richard U. Ratcliff was appointed to the University of Wisconsin faculty to develop a real estate program.

At this early stage in real estate education, the industry was organized the National Association of Real estate Boards (NAREB) with some 40,000 to 50,000 members. It was quite unsophisticated in educational matters. For example, the Executive Vice-president, Herbert U. Nelson, dreamed of a single, strong College of Real Estate to be associated with some major university, financed by the university but with its program directed and controlled by NAREB. This naive vision fell flat on its face for no self-respecting institution of higher learning would for a moment consider the delegation of its educational responsibilites to a trade association.

But active in the leadership of NAREB at this time was one who understood the educational needs of the industry and who had captured a realistic view of the role which university schools of business might play. I had become acquainted with Warner Baird in the course of my service as a member of the NAREB Education Committee. Over the years since that time, he has been a cherished and loyal friend. But in those early days, we exchanged ideas on real estate education in many serious discussions. We early agreed that the fastest progress toward professional real estate education would result from industry encouragement of a pilot program at one university which would serve as a model for oth r institutions and a demonstration of the potential in this field of learning. Would it surprise you to learn that the University of Wisconsin was best fitted to perform this function?

Warner Baird is an alumnus of Cornell University which awarded him an engineering degree some 70 years ago. He understands how universities operate and how jealously they guard academic freedom and independence. At no time has he questioned the principle that the real estate curriculum must be solely the responsibility of the university. This view was hardly the concensus of his early associates in NAREB.

In the year of our Lord 1945, Warner Baird passed a miracle. Almost single-handedly, by subtle salesmanship, irresistable drive, unflagging persistence, outstanding leadership, and who knows what forms of legerdemain, he succeeded in having the Wisconsin real estate program designated for special support, encouragement and promotion by NAREB. A first step was the publication of this descriptive bulletin as an issue of HEADLINES which distributed to each of its 50,000 members. I wish that all of you could inspect and read it for the enormity of this accomplishment can hardly be overstated. It must be fully credited to warner Baird. He and I drafted the bulletin. NAREB printed and distributed it nationwide, a promotional piece received by the very 50,000 Realtors who were demending an expansion of real estate educational opportunities.

Consider but two of the obstacles which Warner Baird surmounted. First, he persuaded the governing body of NAREB that a university must retain control over its own curriculum. Strange as it may seem

today, in 1945 most Realtors were not college trained and the over-whelming majority believed that the practitioners knew better than the university what ought to be taught. A second barrier which warner Baird broke down grew out of the national origin of the membership of NAREB. The representatives of each State strongly resisted the granting of national recognition and support to a university not of their own commonwealth.

But our Guest of Honor did not rest on his laurels once the educational program was launched. He set about the providing of financial assistance to the university in a fund, later named The Paul E. Stark Memorial Fund, on which the real estate program might draw for purposes outside the regular budgetary allocations. Single-handedly he raised a substantial fund from among the NAREB leadership. His understanding of our needs led to the making of the grant with no strings attached and with freedom to spend the principal as well as interest earned. I can well imagine that all of his considerable talents were called upon to overcome a general opposition to these provisions. And so, for many years, by dint of careful nursing, this treasure was an invaluable source for otherwise unfunded outlays for fellowships, travel, research, printing and a miscellany of most helpful items.

Warner Baird has never lost interest in the Wisconsin real, estate program. During the developmental period, he paid visite to the Wisconsin campus, lectured to our classes, met with the students in social intercourse and inspired them with an insight into the challenging professional opportunities in real estate. Even today his company is keeping a number of our graduates off the relief rolls by taking them into the organization.

It is a matter of great regret that I am unable to be present tonight to pay tribute to a real estate statesman, a leader in the elevation of the industry toward professional status and sponsor of the Wisconsin Real Estate Program from its very inception. We are all the beneficiaries of his vision, his understanding of educational problems, his outstanding abilities, his drive and persistence in attaining our common goals. Warner Baird, we rise in respect and in gratitude for your contribution without compare to professional real estate education.

#### Speaker Schedule 1981 Real Estate Alumni Seminar

Friday, September 25, 1981

8:45 - 9:00 a.m. - Faculty Update

9:00 - 10:30 a.m. - Pension Fund Real Estate
Blake Eagle, Frank Russell Company

10:30 - 10:45 a.m. - Coffee Break

10:45 - 12:15 a.m. - Alternative Small Group Meetings

- a. Question and Answer Period with Blake Eagle
- b. Packaging Pension Fund Product
  - 1. Jim Curtis
  - 2. Steve Rosenberg, Smith Ritchie
- c. The Condominium Conversion Innovation
  - 1. Brian Thorsen, Condominium Properties, Ltd.
  - 2. Alex Anagnost, Anagnost and Associates
- 12:15 1:30 p.m. Lunch
  - 1:30 3:00 p.m. Money Market Games in '81-'82
    Robert Gilkison, Kahn Brothers Investment Management Corp.
  - 3:00 3:15 p.m. Coke Break
  - 3:15 5:00 p.m. Alternative Small Group Meetings
    - a. Question and Answer Period with Bob Gilkison
    - b. Selling Equities on the Street
      - 1. Bob Connors, Underwood, Neuhaus & Company, Inc.
      - 2. Mike Morey, Madsen Corporation
    - c. Real Estate Appraisal & Advisory Services
      - 1. John Hoppe, Hoppe Real Property Consultants
      - 2. Dick Shima, Morgan Guaranty Trust Co.
      - 3. James Graaskamp, Landmark Research Inc.
  - 5:30 6:30 p.m. Cash Bar
- 6:30 7:30 p.m. Banquet
- 7:30 9:30 p.m. Presentation of Richard Ratcliff Scholarship Award
  Presentation of Wisconsin Award
  Guest Speaker To be announced
- 9:30 11:00 p.m. Cash Bar in Lounge

#### REUNION

#### REGISTRATION FORM

University of Wisconsin Real Estate Alumni Seminar

NAME OF ALUMNUS	
ADDRESS	
Saturday Morning:	
Bloody Mary Brunch - $$7.50 \times {7.50} =$	
<pre>(# of persons) Football Tickets - \$10.00 each x # of seats = Busto the game - indicate number of seats =</pre>	
Single room - \$22.00 Double room - \$26.00 Double room - roommate assigned - \$13.00	
Parking - \$2.10 a day (available only if staying in Lowell Hall)	
TOTAL (please enclose check)	
A 5% surcharge will be assessed for applications received after	

Lodging is reserved on a first come first serve basis; we cannot guarantee lodging for late registrants.

## SEMINAR REGISTRATION FORM University of Wisconsin Real Estate Alumni Seminar September 24 - 26, 1981

NAME OF ALUMNUS	
ADDRESS	
Please check the following items indicating participation:	
SEMINAR & REGISTRATION FEE - Includes lunch on Friday	
Individual - \$35.00	
Company - \$100.00 total fee for 3 or more attending (Indicate Alumni attendees on the back of this form)	
(Name of Company)	
Thursday Evening:	
Buffet dinner - \$8.25 x (# of persons)	
Single room with bath - \$25.50 (includes breakfast)	
Double room with bath - \$33.00 (includes 2 breakfasts)	
Name of Rommate  Double room with bath - \$16.50	
(includes   breakfast - Roommate is assigned)	
Parking - \$2.10 a day (available only if staying in Lowell Hall)	<del></del>
Friday:	
Dinner banquet - \$10.00 x	
(# of persons) Single room - \$22.00	
Double room - \$26.00 Double room - roommate assigned - \$13.00	
Parking - \$2.10 a day (available only if staying in Lowell Hall)	
<u>Total</u>	
Check enclosed Relance due at cominar	

#### **ALUMNI SEMINAR**

#### Dear Alumnus/Alumna:

Attached are the registration forms and speaker schedule for our 1983 UW Real Estate Alumni Seminar. As in the past, we've augmented our guest speaker Peter Aldrich of Aldrich, Eastman & Waltch with many alums.

This year's seminar is preceded on Thursday by a one-day workshop on microcomputer applications for the contemporary real estate office. Dr. Mike Robbins will conduct the day's activities, focusing on data management, spreadsheet analysis, and word processing. Enrollment is limited to 20, so sign up early. A personal computer lab will be set up in Lowell Hall.

A Thursday evening buffet is planned for those who wish to arrive late Thursday. Registration will begin at 5:00 p.m., accompanied by a cash bar. The buffet supper will be available from 6:00 - 7:00. After supper we will have a short report on the new look of the Real Estate Program, including faculty introductions.

The seminar begins at 8:45 with a full morning of speakers and panel discussions. Our luncheon speaker is Peter C. Aldrich. As the founder and president of The Boston Company's real estate investment subsidiary, he pioneered direct investment strategies for trusteed funds. His inventions of alternative equity investing techniques, such as convertible and deep discount mortgages, have assisted tax-exempt institutional funds in achieving secure and profitable investment relationships with entrepreneurial property managers. Prior to venturing into this emerging field, Aldrich was a real estate developer, a mortgage broker and banker, a property syndicator, and an adviser to public funds, banks, and corporations on real estate investment matters.

For your convenience in collecting the program fee from your employer or Uncle Sam (may be one and the same because after tax it seems we work for Uncle), we have separated the social events from the seminar on the registration forms and speaker schedule. To encourage company backing, if three or more alumni from the same company are attending, the company will pay only one flat \$150 fee (does not include personal computer seminar).

Please be sure to return both the social and seminar registration forms. Accompanying your registration should be a check for the total cost at the bottom of the form. Lowell Hall rooms cannot be reserved without a deposit.

Obtain your reservations as soon as possible to secure both lodging and football tickets. Saturday's Homecoming game has generated a shortage of hotel/motel rooms in Madison. We have the last block of available housing--so, if you want a room, register early.

Mail your reservation to:

U.W. Real Estate Alumni Association Room 118, School of Business 1155 Observatory Drive Madison, Wisconsin 53706

#### SPEAKER SCHEDULE

#### 1983 Real Estate Alumni Seminar

#### Thursday, October 20

- 8:30 4:30 p.m. All day computer seminar on IBM Personal Computer operations and applications (optional enrollment).
- 6:00 9:00 p.m. Hospitality Room, Registration.

#### Friday, October 21

- 7:00 8:45 a.m. Breakfast, Registration.
- 8:45 9:45 a.m. Keynote Speaker Mike Miles, North Carolina University.
- 10:00 11:45 a.m. Alternative Small Group Meetings
  - Panel on Development: Jon Hammes, Trammell Crow, Milwaukee; Dan Cramer, Dyson Development, Tampa.
  - b. New Designs in Office Buildings: Panel being assembled by James Curtis.
- 12:00 1:30 p.m. Lunch Peter Aldrich, Aldrich, Eastman & Waltch, Inc. Boston, MA Guest Speaker.
- 1:30 2:30 p.m. Presentation on Grand Avenue Mall, Milwaukee.
- 2:45 4:30 p.m. Alternative Small Group Meetings
  - The Detroit Renaissance Center Deal: Ted Netzke, Heitman Financial, Chicago.
  - b. Syndication Trends: Steve Jarchow, Lincoln Properties, San Francisco.
  - c. Computer Software Presentation: Dean Larkin, Milwaukee and Doug Wilson, Milwaukee.
- 5:30 6:30 p.m. Cash Bar.
- 6:30 8:30 p.m. Awards Dinner with comments on the status of the alumni group and the real estate program and awards presentations.
- 8:30 12:00 p.m. Dance and Cash Bar.

#### Saturday, October 22

10:00 a.m. - ?? Bloody Mary Brunch; Homecoming Football Game.

## SEMINAR REGISTRATION FORM

# University of Wisconsin Real Estate Alumni Seminar October 19-22, 1983

NAME_			
ADDRE	ss		
номе	PHONE	BUSINESS PHONE_	
Please	check the fo	Howing items indicating participation:	
Semina	r & Registrat	ion Fee – includes lunch on Friday	
		\$50.00 \$150.00 total fee for three or more attending (indicate alumni attendees on back of this form)	
		(Name of company)	
Thursda	y Evening		
В	uffet dinner	- \$8.50 x (# of persons)	
(i D (i N D	ncludes breal ouble room v ncludes two ame of room ouble room v	vith bath - \$36.50 breakfasts)	
Friday			
D	inner bankqu	et - \$12.00 x (# of persons)	
D	ngle room – ouble room – ouble room –		
Total CI	heck enclose	d	
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#### **SEMINAR REGISTRATION FORM**

October 20, 1983

#### MICROCOMPUTER APPLICATIONS FOR THE CONTEMPORARY REAL ESTATE OFFICE

This one-day seminar will acquaint the practicing real estate analys software available for office use. Attendees will evaluate alternative during the seminar, including Wordstar, Proofwriter, 1-2-3 Spreadshed Data Management, Market Comp, Palmer-Berg Finance and Investme in-house programs. The seminar is organized around three critical delectronic real estate office: data base management, spreadsheet a processing.	re software packages let, Supercalc, 1-2-3 nt Analysis Pacs, and components of the nalysis, and word
NAME	·
ADDRESS	
HOME PHONE BUSINESS PHONE	**************************************
Seminar & Registration Fee - includes lunch on Thursday	
Individual – \$55.00	
Company – \$165.00 (total fee for three or more) (indicate alumni attendees on back of form)	
(name of company)	
Wednesday Evening	
Dinner - \$8.50	
Single room (includes breakfast) - \$29.25	
Double room (includes two breakfasts) - \$36.50	
Roommate	
Parking - \$3.15/day (available only if staying in Lowell Hall)	
Total (please enclose check)	

#### REUNION

#### **REGISTRATION FORM**

# University of Wisconsin Real Estate Alumni Seminar

NAME	
ADDRESS	
HOME PHONE	BUSINESS PHONE
Saturday:	
Bloody Mary Brunch - \$8.00 x	of persons)
Football tickets - \$12.00 each x	# of seats =
Bus to the game (indicate # of s	eats) =
Single room – \$29.25 Double room – \$36.50 Double room – roommate assigned	I - \$15 <b>.</b> 00
TOTAL (please enclose check)	

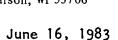
A five percent surcharge will be assessed for applications received after August 31.

Lodging is reserved on a first-come, first-served basis; we cannot guarantee lodging for late registrants. On Homecoming weekend (this year's game is with Indiana) all hotels are booked. So, register early because we have only a limited number of rooms reserved.

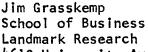
#### UNIVERSITY OF WISCONSIN-MADISON

DIVISION OF INTERCOLLEGIATE ATHLETICS Athletic Ticket Office, 1440 Monroe Street, Madison, WI 53706 Area Code 608-262-1440

June 16, 1983



unu Kan



4610 University Ave., Suite 105 TO:

Madison, WI 53705

FROM: Wayne L. Kuckkahn, Ticket Sales Manager

Realty Association uw Bul Estate RE: Ticket Reservation Request

DATE of Request: June 14, 1983

To formalize your request for tickets, please review the information noted below. Correct and complete. Your ticket reservation will be conveyed according to your instructions. Tickets will be mailed to the address provided after payment has been receive Tickets held at the Athletic Ticket Office may be picked up at the "Will Call" service counter during regular office hours on after the date specified below. The individual designated to pick up your tickets must have proper identification and paymen Under no circumstances will tickets be released without payment. Any changes in the information contained on this reservation request should be directed to the Ticket Sales Manager, Athletic Ticket Office. Telephone (608) 262-1600. Please do not lea payment and/or information concerning your request with anyone except the Ticket Sales Manager or his secretary. Reta one copy of this memo for your records. Sign and return the original to the Athletic Ticket Office in the enclosed envelop

Game Reservation and Date: INDIANA, October 22, 1983	PLEASE INFORM US IF THE ENTIR
Number of tickets requested: 100	RESERVATION IS CANCELLED.
Location preferred:   Lower Deck or   Upper Deck  (Home Games Only)	
Can reservation be split into smaller blocks of tickets?   YES   NO	
Phone number where a representative of your group can be contacted between	een 9:00 a.m. and 4:40 p.m.:
262-6378 m 233-6400	
Name of person to contact:	
Date reservation must be finalized: Oct. 7, 1983 (Adjustments may	y be made until date specified)
Please include reservation deadline date in your information, so that your order	er can be finalized on the date specified above
Date payment must be received: Oct. 7, 1983	
Payments made by mail should be sent to the attention of the Ticket Manager tickets are being held for.	with a note indicating the name of the gro
DISPOSITION OF TICKETS	
☐ MAIL tickets after payment is received to:	
□ HOLD tickets at Athletic Ticket Office for pick up by: <u>J'A· &amp;</u>	RAASKAMP
	(Name of person)

NOTE: All tickets will be held at the Athletic Ticket Office until two weeks prior to game. They will be released for sale to t general public at that time unless other arrangements have been made with Ticket Manager.

DATE 6/28/83

(Signature of person making reservation)



#### AMERICAN FEDERATION OF MUSICIANS OF THE UNITED STATES AND CANADA (HEREIN CALLED "FEDERATION")

CONTRACT
(Form C-1)

	VOI	D IF NOT RETURN	ED WITHIN 7	DAYS		
Whenever The Term					The Federation With	Jurisdiction
Over The Territory It	which The Engagen	nent Covered By This	Contract Is To	Be Performed.		
THIS CONTRAC	T for the personal ser	vices of musicians on	the engagement de	escribed below is mad	e this <b>26th</b> _	day of
<b>Ame</b> 19.	33., between the under	signed purchaser of mu	sic (herein called '	'Purchaser'') and the u	ndersigned musician	or musicians.
1. Name and Address of	f Place of Engagement:	•		=	aon, Viacons	<u>in</u>
	חחת חפו	AVEN COMBO	MAIN CHREST	Guest House		
Name of Band or G	###					
2. Date(s), Starting and		A. 4 . 5	ber 21, 1983	)		
Z. Date(3), Starting and	- Thirding This of Eng	From 9:00 to				
3. Type of Engagemen	t (specify whether danc School	e, stage show, banquet, of Business -	etc.): Estate	Alumni		
4. Compensation Agree	d Upon: \$ 350.00	Three-hundred	Fifty and C	0/100.	Deposit is f	orfeited
	ation of this c		(Amount and Ter	rms)	is demanded	upon can-
	this contract				······································	
						<u> </u>
5. Purchaser Will Mak			(Specify wh	ion payments are to be m	ade)	
Doc DeHaven	to receive bal	ance of \$300.0	paid befor	re performance	on Oct. 21.	1983
IN WITNESS W	HEREOF, the parties	hereto have hereunto	set their names	and seals on the da	y and year first a	bove written.
Prof. James	Graaskann		Doc De	Haven		166
Print	Purchaser's Full and Correction, Full and Corre	ect Name		of Signatory Musician	<del></del>	cal Union No.
X / I ratemate is	sorporation: run and gorn	a b	. <b>x</b>	a Shoth	e a	
202 Breese	re of Purchaser (or Agent	thereof)		Signature of Signa ae Lane	tory Musician	
Medimon,	Street Address <b>Viaconain</b>	53705	Madiso	Musician's Hor	ne Address Nisconsin	53711
City	238-8452	State Zip Code	City		State	Zip Code
	Telephone			271-460 Telep	···	
	OKING AGENCY	Agreement N		ae Lane, Madiso	on, Wisconsin	53711
Booking Agent	Name of All Musicians	Agreement 14			<del></del>	
	vame of All Musicians		Local Union No.	U.S. Social Security N	os. Direc	t Pay
Doc DeHaven	L	eader	166	391-26-9112	\$	
						····
Capacit	of\$50 -	nule				
Speg per	0 02	Jack			<del></del>	,
- py per		9-11	<del></del>		<del> </del>	

Names of All Musicians	Local Union No.	U.S. Social Security Nos.	Direct Pay
			\$
7 Park State State Communication of the Communicati			
		<del></del>	
	_		
	<del></del>		
	<del></del>		
(IF ADDITIONAL SPACE IS	S NEEDED, ADD SEPAR	ATE SHEET(S).)	
performance on the engagement shall be recorded, reproduc	ed or transmitted from	n the place of performance.	in any manner or by any

- sion. This prohibition shall not be subject to the arbitration provisions set forth in 7 below and the Federation may enforce this prohibition in any court of competent jurisdiction.
  - Breach of Contract Arbitration of Claims:

    (a) It is expressly understood by the Purchaser and the musician (s) who are parties to this contract that neither the Federation nor the Local Union are parties to this contract in any capacity except as expressly provided in 6 above and, therefore, that neither the Federation nor the Local Union shall be liable for the performance or breach of any provision hereof.

whatsoever, in the absence of a specific written agreement with the Federation relating to and permitting such recording, reproduction or transmis-

- (b) This contract, and the terms and conditions contained herein, may be enforced by the Purchaser and by each musician who is a party to this contract or whose name appears on the contract or who has, in fact, performed the engagement contracted for (herein called "participating musician (s)"), and by the agent or agent (s) of each participating musician (s), including the Local Union.
- (c) All claims and disputes which may arise between the Purchaser and the participating musician (s) regarding the application or interpretation of any of the terms or conditions of this contract, including any disputes between the parties as to their respective obligations and responsibilities hereunder, shall be referred exclusively to binding arbitration. If a claim or dispute involves participating musician (s) who are all members of the Local Union, then such claim or dispute shall be referred to the Executive Board of the Local Union. All other claims or disputes arising under this contract between the Purchaser and participating musician (s) shall be referred to the International Executive Board (herein called "IEB") of the Federation for arbitration and determination in New York, New York. The IEB shall decide any question of whether it or the Local Union Executive Board has jurisdiction over a particular claim or dispute.
- (d) This contract, and all arbitration proceedings conducted hereunder, shall be governed by and enforced under the laws of the State of New York not withstanding the forum or jurisdiction in which an action concerning this contract may be brought. All arbitration proceedings conducted hereunder by the IEB shall be conducted according to the Rules of Practice and Procedure of the IEB which may from time to time be in effect. All arbitration proceedings conducted by the Local Union shall be conducted according to the Rules adopted by the Local Union. A copy of the IEB rules of Practice and Procedure may be obtained from the Secretary-Treasurer of the Federation in New York City, New York. A copy of the Rules of the Local Union may be obtained from the Secretary of the Local Union. All rulings and awards made by the IEB in arbitration hereunder shall be final and binding upon the Purchaser and participating musician (s).
- (e) Except awards of the IEB made on appeal as provided in (f) below, a Purchaser or participating musician, or the agent of any participating musician, may bring an action to confirm or to reduce to judgement an arbitration award of the IEB only in the courts of the State of New York or in the courts of the state in which the place of the engagement covered by this contract is located; and the Purchaser and participating musician (s) agree to submit to the jurisdiction of the appropriate courts of those respective jurisdictions for that purpose. Should a court of competent jurisdiction in New York confirm or enter judgement upon an award of the IEB, the Purchaser and participating musician (s) expressly agree that the prevailing party in the arbitration award shall be additionally entitled to judgement for reasonable attorneys' fees incurred in enforcing the award in the amount of ten percent (10%) of the award plus court costs therefor. A judgement confirming an IEB arbitration award, for attorneys' fees, and for costs may be enforced in the courts of any jurisdiction in which a party to this contract either resides or maintains an office or place of business. (f) All rulings and awards made by the Local Union in arbitration hereunder may be appealed to the IEB by any party who was a participant therein. Appeals from such proceedings shall be perfected in the manner provided in the Rules of Practice and Procedure of the IEB. All rulings and awards made by the Local Union in arbitration which are not appealed to the IEB shall be final and binding upon the Purchaser and participating musician (s). Any party to an arbitration proceedings before the Local Union or to an arbitration appeal to the IEB may bring an action to confirm or enforce a final determination and award of the Local Union or, if appealed, of the IEB in the courts of the jurisdiction in which the office of the Local Union is located, and the Purchaser and participating musician (s) agree to submit to the jurisdiction of the prevailing party in t
- (g) Notices, materials, papers or process which may be required to notify a Purchaser or participating musician (s) of the pendency of a claim or dispute or to initiate a court action to confirm, enter judgement upon, or enforce an arbitration award rendered by the IEB or the Local Union Executive Board, shall be served on the Purchaser and/or participating musician (s) by certified mail, return receipt requested, without necessity of personal service or other form of notice. All other notices, materials, papers or process which may be required to conduct arbitration proceedings under this contract may be served by regular first class mail.